



### **Conflict Mineral Policy**

Metalia is committed in taking action to avoid the in or near the Democratic Republic of Congo's conflict minerals abiding to our supplier's expectations. The minerals in question being: tantalum, tin, tungsten and gold.

Specific information will be requested from each of our suppliers to ensure the origins of their raw materials.

### **Compromise**

- Instruct our suppliers to comply with the Dodd–Frank Wall Street Reform and Consumer Protection Act about the minerals in question.
- Work on the due diligence of the raw materials' origins with our suppliers.
- Cut ties with any supplier who has conflict minerals in their product.

